



Pareteum - The Hal Turner Options Appreciation Club

Convenient amendments to stock vesting schemes

July 17, 2019 – We ask investors today to consider what Viceroy believes is an excessive enrichment by Pareteum's Executive Chairman and Principal Executive Officer's share ownership and compensation:

- Reflect a low level of confidence in the company given Hal's immediate offering of 2,000,000 shares as part of the 2018 Long-Term Incentive Plan
- Show the acquisition of Artium helped Turner vest and sell shares in Pareteum at an accelerated rate, despite no clear reason for this vesting, save for a convenient amendment in the terms.

1. Hal Turner, Artium

June 6, 2018

On June 13, 2018 Pareteum filed an 8K regarding an amendment to Turner's employment agreement.

- restricted stock awards shall become vested and exercisable with respect to 100% of the Restricted Stock Award in the event of a "Change of Control or Triggering Event" (as defined in the next sentence), on the first trading day of the subsequent calendar quarter. "Change of Control or Triggering Event" shall be defined as (i) the sale of all or substantially all of the Company, merger, consolidation or acquisition of the Company with, by or into another corporation, entity or person, and there is change of one (1) or more of the Company's Board of Directors, (ii) any change in the ownership of more than thirty percent (30%) of the stock of the Company in one or more related transactions, or (iii) immediately (and without further action of the parties) upon the Company tendering a binding offer to merge, or acquire all or substantially all of the assets or a controlling portion (which may be less than 50%) of the equity of another company(ies);
- all grants of equity contemplated herein, including, but not limited to, any grant of equity in lieu of cash owed, shall be made subject to applicable tax withholdings and other withholdings required by applicable law; provided, however, that the Company shall make any such tax payment on behalf of Executive;
- the Option Shares (as defined in the Employment Agreement) shall become vested and exercisable with respect to 100% of the Option Shares in the event of a "Change of Control or Triggering Event;" and

Figure 1 Pareteum 8K filed June 13, 2018¹

Notably, this amendment would vest all restricted stock awards at the start of each calendar quarter and immediately vest all option shares in the event of a "Change of Control or Triggering Event". This amendment became effective on June 6, 2018, the day before a "Change of Control or Triggering Event" would occur.

June 7, 2018

Pareteum and Artium announce acquisition agreement for USD104.7m which constitutes a "Change of Control or Triggering Event" in the amendment on June 6, 2018, the day prior, but which was only announced the following week.

Pareteum and Artium
Announce Agreement for
Pareteum to Acquire Artium in
\$104.7 Million Transaction



Figure 2 Pareteum and Artium Announce Agreement for Pareteum to Acquire Artium in \$104.7 Million Transaction²

¹ https://www.sec.gov/Archives/edgar/data/1084384/000114420418033968/tv496348_8k.htm

² <https://www.prnewswire.com/news-releases/pareteum-and-artium-announce-agreement-for-pareteum-to-acquire-artium-in-104-7-million-transaction-300661437.html>



Turner's employment agreement was amended to immediately vest his options and speed up the vesting of restricted stock awards the day before an acquisition. No other employment agreements were amended in this way.

October 10, 2018

On October 10, 2018 Pareteum filed a Form S-8 effective the next day detailing the 2018 Long-Term Incentive Plan and an offering by Turner and Pareteum Director Yves Van Sante. Turner's offering is the full 2,000,000 shares offered under the 2018 plan.

Name	Position	Number of Shares Beneficially Owned	Number of Shares Included in the Offering(1)	Number of Shares Beneficially Owned After the Offering	Percentage of Shares of Common Stock Owned After the Offering
Robert H. Turner	Executive Chairman and Principal Executive Officer	3,521,037(2)	2,000,000(3)	1,521,037(4)	1.5%
Yves Van Sante	Director	219,618(5)	40,000(6)	179,618(7)	*
TOTAL			2,040,000		

* Less than 1%

(1) Assumes the vesting, exercise and sale of all options and restricted stock grants being offered by the Selling Shareholders.

(2) Includes (i) 1,500,000 shares of common stock pursuant to a restricted stock award under the 2017 Equity Incentive Plan (the "2017 Plan"), fully vested pursuant to the terms of an amended employment agreement entered into with the Company as of June 6, 2018 and (ii) 2,000,000 shares of common stock pursuant to a restricted stock award under the Plan, of which one half vested upon the date of award, and the remainder vest in equal monthly installments from January 2019 through December 2019.

(3) Includes 2,000,000 shares of common stock pursuant to a restricted stock award under the Plan, of which one half vested upon the date of award, and the remainder vest in equal monthly installments from January 2019 through December 2019.

(4) Includes 1,500,000 shares of common stock pursuant to a restricted stock award under the 2017 Plan, fully vested pursuant to the terms of an amended employment agreement entered into with the Company as of June 6, 2018.

Figure 3 Pareteum Form S-8 filed October 10, 2018³

Turner's holdings also include 1,500,000 shares from the 2017 plan which vested at the beginning of the calendar quarter due to Pareteum's "Change of Control or Triggering Event" and Turner's timely amended employment agreement.

³ https://www.sec.gov/Archives/edgar/data/1084384/000114420418053470/tv504405_s8.htm

October 25, 2018

On October 25, 2018 Turner filed a Form-4 in which he acquired the 2,000,000 shares pursuant to the 2018 Long-Term Incentive Plan. A review of Turner's holdings show he had at some point sold 1,000,000 Pareteum shares in the 16 days since the Form S-8 referenced above.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	10/25/2018		A		2,000,000 ⁽¹⁾	A	\$0.00	2,521,037 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		(A)	(D)					

Explanation of Responses:

1. Represents a stock award of 2,000,000 shares under the 2018 Long-Term Incentive Compensation Plan (the " Stock Award"), of which half shall vest on the date of grant and the remaining half shall vest in 12 equal monthly installments over a one year period, beginning January, 2019.

2. Includes shares vested or to be vested within 60 days pursuant to the Restricted Stock Award.

Figure 4 Robert Turner Form-4 filed October 26, 2018⁴

Based on the disclosure, it appears these shares were issued as part of the 2017 plan.

Turner's windfall from Pareteum's acquisition of Artium seems a good a time as any to take a look at the company in more detail. In the calculations in our original report we made the assumption that these businesses operated on the same 30-day billing and payment cycle as Pareteum⁵.

2. Artium

The announcement of Pareteum's acquisition of Artium for USD104.7m was made on June 7, 2018.

At the time of its acquisition Artium was structured as four main trading businesses⁶:

1. Artium NV, whose core product is the ARTA platform which allows network operators to open networks to third party developers.
2. United Telecom NV, a provider/reseller of telecommunications services in Belgium and the Netherlands.
3. Artium BV, operates under the trade names of Comsys and Livecom. Comsys provides interactive telephony services, multi-channel call center solutions and other communications services.
4. Interactive Digital Media, an international cloud communications provider acquired in January 2018 focused on enterprise messaging and communications.

None of these segments generated positive profit, or EBIT since 2014 when Artium NV and United Telecom were the only segments. Artium reported an EUR268,000 profit that year.

⁴ https://www.sec.gov/Archives/edgar/data/1084384/000114420418055575/xslF345X03/tv505599_4.xml

⁵ This assumption was made to gauge the collectability of revenues from Pareteum core customers.

⁶ All referenced Artium filings can be found at: <https://beta.companieshouse.gov.uk/company/03904535/filing-history>



	Artilium		United Telecom		Comsys		IDM		Total	
	2018 Eur'000	2017 Eur'000	2018 Eur'000	2017 Eur'000	2018 Eur'000	2017 Eur'000	2018 Eur'000	2017 Eur'000	2018 Eur'000	2017 Eur'000
Revenue	3,903	4,148	4,547	4,128	2,070	2,177	5,720	-	16,240	10,453
Adjusted EBITDA	(357)	251	319	(60)	234	188	288	-	484	379
Depreciation, amortisation and impairments	(323)	(118)	(527)	(844)	(968)	(861)	(375)	-	(2,193)	(1,823)
Recurring EBIT	(680)	133	(208)	(904)	(734)	(673)	(87)	-	(1,709)	(1,444)
Non-recurring items	(269)	(144)	(20)	(73)	(10)	(10)	-	-	(299)	(228)
Redundancy costs	(269)	(144)	(20)	(73)	(10)	(10)	-	-	(299)	(228)
EBIT	(949)	(11)	(228)	(977)	(744)	(683)	(87)	-	(2,008)	(1,672)
Interest expense/other finance expense	(82)	(135)	(82)	(121)	(82)	(68)	(3)	-	(250)	(324)
Income tax	3	(7)	87	66	167	177	26	-	283	236
Segment loss	(1,028)	(154)	(223)	(1,032)	(659)	(574)	(64)	-	(1,975)	(1,760)

Figure 5 Artilium 2018 Segment Reporting

Artilium also exhibits the same issues as Pareteum regarding a growing receivable balance suggestive of difficulty collecting on its revenues. As of mid-2018, Artilium had 77 days receivable and an average credit period on sale of goods of 87 days.

19. Trade and other receivables		
	2018 Eur'000	2017 Eur'000
Amounts receivable for the sale of goods and services	3,426	2,159
Allowance for doubtful debts	(505)	(247)
	2,921	1,912
Other receivables	281	1,263
Accrued income	245	259
	3,447	3,434
Less non-current portion	-	(1,000)
Current portion	3,447	2,434
Amounts receivable for the sale of goods and services are all denominated in Euros.		
The Directors consider that the carrying amount of trade and other receivables above approximates to their fair value. The average credit period taken on sales of goods is 87 days (2017: 67 days). No interest is charged on receivables.		
Included within trade and other receivables is an amount of €360,000 (2017: €338,000) in respect of amounts that were past due at 30 June, but not impaired. The Group believes that the balances are ultimately recoverable based on a review of past payment history and the credit quality of those customers.		
The ageing analysis of past due but not impaired receivables are shown below:		
	2018 Eur'000	2017 Eur'000
Up to three months	360	338
The Group holds no collateral against these receivables at the reporting date.		
As at 30 June 2017 €505,000 of trade receivables were impaired (2017: €247,000). This allowance is specific and has been determined by reference to the age of the debt or where amounts are in dispute on a customer by customer basis. To the extent they have not been specifically provided against, the trade receivables are considered to be of sound credit rating. The ageing analysis of the allowance for doubtful debts is as follows:		
	2018 Eur'000	2017 Eur'000
Up to three months	-	-
Up to six months	-	-
Older than six months	505	247
	505	247

Figure 6 Artilium 2018 Trade and Other Receivables



Artilium Recievables Analysis				
	2018	2017	2016	2015
Revenue	16,240	10,453	9,622	7,651
Accounts recievable	3,426	2,159	4,206	5,838
Days recievable	77	75	160	279
Average credit period taken on sale of goods	87	67	53	65

Figure 7 Artilium Historic Receivables and Credit Analysis

Artilium's days receivable has shrunk while the average credit period has increased. The company makes no mention of its billing terms, but it can be inferred that Artilium's customer base as a whole is taking longer to pay its bills. We do not believe this loss-making acquisition is an adequate reason to immediately vest Turner's shares.

3. Keeping it in the family

Turner's largesse is not restricted to himself: Pareteum has used his son Rob Turner's firm InTown legal in 2017 and 2018. While the quantum of this payment is not large the only disclosure given regarding InTown Legal's services is the cost of its services and their "at-will".

Note 25. Related Party Transactions

During 2018 and 2017, the Company retained Robert Turner of InTown Legal Services, who is the son of Robert H. Turner, Executive Chairman of the Board. InTown Legal Services has a \$5,000 per month minimum retainer with the Company and was paid \$155,112 in 2018 and \$66,114 in 2017. The agreement between the Company and InTown Legal Services is an at will agreement.

Figure 8 Pareteum 2018 10-K Related Party Transactions

InTown legal's website lists only two personnel: Rob Turner and Yukiko Takeuchi as an outside consultant.

4. Associations

While finalizing several reports on Pareteum's "Questionable dealings" and "benefits", Viceroy take a look at one of Pareteum's associates.

On October 23, 2018 Pareteum listed on the NASDAQ⁷ Pareteum celebrated with the ceremonial NASDAQ bell-ringing on May 29, 2019. As with most US companies, Pareteum invited their closest associates and advisors to the event. Another archetypical red flag being who executives associate with or employ as 'consultants'.

Why was Hal Turner's friend/associate Ibrahim Kurtulus in attendance for the ceremonial bell-ringing⁸. **What is Kurtulus's role for Pareteum?**

⁷ <https://www.prnewswire.com/news-releases/pareteum-to-begin-trading-on-nasdaq-300729194.html>

⁸ <https://business.nasdaq.com/discover/market-bell-ceremonies/detail.html#!/?ceremonyId=8638>



Figure 9 Ibrahim Ethem Kurtulus with Pareteum Management

It's not the first time that Mr. Kurtulus has appeared with Hal Turner and Ted O'Donnell; the trio appear in a Facebook post dated May 1, 2019 promoting Pareteum's non-existent cryptocurrency operations .



Figure 10 Pareteum Corporation – "Ibrahim Kurtulus with Robert H.(Hal) Turner and Ted O'Donnell!"⁹

We have not been able to uncover any relationship, business between Kurtulus and Pareteum or any of its senior management. However, a FINRA check on Kurtulus shows a blemished past as a broker with several



sanctions to his name including several customer disputes at Windsor Street Capital and opening unauthorized trading accounts when not employed.

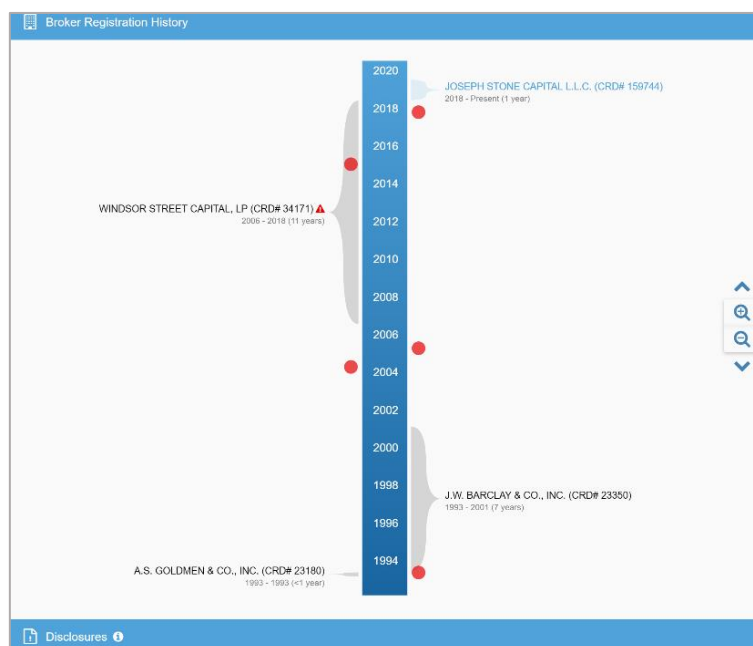


Figure 11 FINRA BrokerCheck

Kurtulus made headlines briefly in 2016 and 2017 over a payment to then-National Security Advisor Michael Flynn which several outlets connected to an Op-ed piece later written by Flynn¹⁰.

Pareteum's ability to check the backgrounds of prospective employees is questionable at best, see our report on David John Fondots. Viceroy find it hard to believe that Pareteum's management were unaware of Mr David John Fondot's history at the time of employment. referring to him as David John¹¹.

As Pareteum appear comfortable with Mr David JohN Fondot's chequered history, TEUM will have no issue with Mr Kurtulus various run-ins with FINRA over the years with customer disputes and settling allegations of opening brokerage accounts for individuals without their prior knowledge, authorization, or consent; followed by various sanctions¹².

5. Conclusion

As a recap, Viceroy have exposed "fake" customers, contracts "celebrated" by Pareteum that are highly unlikely to ever be fulfilled, simply because the customers are not capable of such sized orders. The receivables are simple evidence of that. We envisage Pareteum ignoring the obvious and no doubt celebrate more hollow successes similar to their last announcement of earnings. We believe these announcement lack real substance.

¹⁰ <https://medium.com/@Pitel/whos-been-bending-the-ear-of-lt-gen-michael-flynn-c1af966fd7f8>

¹¹ <https://www.prnewswire.com/news-releases/pareteum-targets-growth-in-the-americas-with-new-hires-300734068.html>

¹² <https://brokercheck.finra.org/individual/summary/2287372>



6. Appendix

View By: Date ▾			
10/18/2017	Customer Dispute	Settled	▼
1/13/2015	Customer Dispute	Settled	▼
4/8/2005	Regulatory	Final	▼
4/12/2004	Regulatory	Final	▼
5/14/1993	Employment Separation After Allegations		▼

4/12/2004	Regulatory	Final	▲
Initiated By	NASD		
Allegations	NASD RULE 2110 - RESPONDENT OPENED BROKERAGE ACCOUNTS FOR PUBLIC CUSTOMERS WITHOUT THEIR PRIOR KNOWLEDGE, AUTHORIZATION, OR CONSENT; AND EFFECTED TRANSACTIONS IN THE ACCOUNTS OF PUBLIC CUSTOMERS WITHOUT THEIR PRIOR KNOWLEDGE, AUTHORIZATION, OR CONSENT.		
Resolution	Decision & Order of Offer of Settlement		
Sanctions	Civil and Administrative Penalty(ies)/Fine(s)		
Sanctions	Suspension		
Regulator Statement	WITHOUT ADMITTING OR DENYING THE ALLEGATIONS, RESPONDENT CONSENTED TO THE DESCRIBED SANCTIONS AND TO THE ENTRY OF FINDINGS; THEREFORE, HE IS FINED \$7,500, AND SUSPENDED FROM ASSOCIATION WITH ANY NASD MEMBER FIRM IN ANY CAPACITY FOR 10 BUSINESS DAYS. THE SUSPENSION SHALL COMMENCE ON DECEMBER 6, 2004, AND WILL CONCLUDE ON DECEMBER 17, 2004. FINES PAID.		
Broker Comment	THE NASD COMMENCED A DISCIPLINARY PROCEEDING AGAINST ME ALLEGING THAT WITH RESPECT TO A 2002 INITIAL PUBLIC OFFERING ("IPO") THREE (3) INDIVIDUALS CLAIMED NOT TO HAVE OPENED BROKERAGE ACCOUNTS WITH ME AT THE TIME OF THE IPO, WHEN IN FACT ALL THREE (3) OF THEM PROVIDED ME WITH INFORMATION TO OPEN SUCH ACCOUNT. MOREOVER, TWO (2) OF THESE CUSTOMERS (OUT OF APPROXIMATELY 22 OTHER CUSTOMERS WHO PURCHASED AND PAID FOR THE IPO IN QUESTION) CLAIMED NOT TO HAVE AUTHORIZED THE PURCHASE OF THE IPO, WHICH THEN FELL IN PRICE AFTER THE TRADE DATE. GIVEN THE SETTLEMENT OFFER OF A TEN (10) BUSINESS DAY SUSPENSION AND A \$7,500 FINE, I AGREED WITHOUT ADMITTING OR DENYING THE ALLEGATIONS OF THE COMPLAINT, TO THOSE TERMS INSTEAD OF RISKING THE UNPREDICTABILITY OF A CONTESTED HEARING, AT WHICH TWO (2) OF THE CUSTOMERS, OVER PROTEST, WERE PERMITTED TO TESTIFY BY TELEPHONE.		

4/8/2005	Regulatory	Final	▲
Initiated By	ILLINOIS		
Allegations	RESPONDENTS REGISTRATION AS A SALESPERSON IN THE STATE OF ILLINOIS IS SUBJECT TO REVOCATION PURSUANT TO SECTION 8.E(1)(J) OF THE ILLINOIS SECURITIES LAW.		
Resolution	Consent		
Sanctions	WITHDRAWAL		
Sanction Details	RESPONDENT WILL WITHDRAW HIS SALESPERSON REGISTRATION IN THE STATE OF ILLINOIS AND THE RESPONDENT WILL NOT REAPPLY FOR A PERIOD OF TWO (2) YEARS. RESPONDENT WILL ALSO PAY FOR THE COST OF THE INVESTIGATION.		



1/13/2015	Customer Dispute	Settled	⬆
Allegations	UNSUITABLE INVESTMENT		
Damage Amount Requested	\$300,000.00		
Settlement Amount	\$45,000.00		
Broker Comment	<p>On March 3, 2016 [REDACTED] through mediation against Meyers Associates, L.P. entered into a "General Settlement & Release" ("Agreement"). Mr. Ibrahim Kurtulus ("Kurtulus") the broker of record for [REDACTED] account at Meyers Associates served as a witness during the mediation proceeding. [REDACTED] acknowledged that the agreement was executed in connection with the compromise and settlement of disputed claims and the agreement of payment of \$45,000 provided for did not constitute and acknowledgement, admission, or concession on the part of Meyers, Kurtulus or Meyers released of liability or wrongdoing. It should be noted that Mr. Kurtulus did not contribute any funds or fees to the settlement. At all times Mr. Kurtulus denied all allegations of [REDACTED]. Mr. Kurtulus has stated that this was a clear case of investor's remorse. [REDACTED] was constantly informed that the markets have great risks and investing has great risk in the potential of loss of capital. From the inception of the account the average return was 13.5% per year vs. S & P averaged 0.075%. In 2008 Mr. Kurtulus was able to preserve the capital of [REDACTED] in one of the dangerous economies since the Great Depression. Based on the General Settlement & Release ("Agreement") [REDACTED] dismissed all claims against Meyers and Ibrahim Kurtulus. We feel this matter should be moved to status Z and archived in the CRD system for non-reportable and non-disclosable.</p>		

10/18/2017	Customer Dispute	Settled	⬆
Allegations	UNSUITABLE INVESTMENT ADVICE.		
Damage Amount Requested	\$100,000.00		
Settlement Amount	\$14,999.99		
Broker Comment	<p>On July 3, 2018 the parties entered into a Settlement Agreement and Release. Mr. Ibrahim Kurtulus ("Kurtulus") the broker of record for account at Meyers Associates / Windsor Street Capital served as a witness during the proceeding. The Claimant maintained an account with Mr. Kurtulus for 18 years without ever complaining. The parties have agreed to a Settlement Agreement and Release in the amount of \$14,999.99 solely to avoid any other expense, inconvenience, distractions and inherent uncertainties associated with any arbitration proceeding. The Settlement Agreement and Release did not constitute an acknowledgment, admission, or concession on the part of Kurtulus and released of liability or wrongdoing. The Settlement Agreement and Release was accepted by the claimant in Mr. Kurtulus not having engaged in any wrongdoing, malfeasance, misfeasance or negligent act. Settlement Agreement and Release was accepted by the claimant in that he (Kurtulus) expressly denied having violated any applicable rule, regulation, statute, contractual obligation or any other duty to claimant. The Claimant was voiced recorded and had signed risk disclosure statements in confirming he was a sophisticated investor, who maintained accounts with other firms. Transaction(s) was authorized by the customer and was suitable in relations to the client's investment objectives and financials and resulted in good results. One single loss in 18 years was solely attributable to market fluctuations brought by the worst fall in oil prices in history. At all times Mr. Kurtulus denied all allegations of claimant. Mr. Kurtulus has stated that this was a clear case of investor's remorse attempting to procure unwarranted stock market insurance. [CLAIMANT] was constantly informed that the markets have great risks and investing has great risk in the potential of loss of capital. Mr. Kurtulus vehemently denied any wrongdoing in customer account and settlement by Claimant is a testament to it. Claimant realized the facts during discovery process had no merit and all facts were against him Claimant decided to a Settlement Agreement and Release Mr. Kurtulus of any wrongdoing. Mr. Kurtulus dropped all counterclaims against claimant begrudgingly determined to settle this matter based on considerations of economic practicality and for less than the anticipated costs of defense. There was no action warranted and the matter was closed based on Settlement Agreement and Release.</p>		



5/14/1993

Employment Separation After Allegations



Firm Name A.S. GOLDMAN & COMPANY INC.

Termination Type Permitted to Resign

Allegations Not Provided THE ALLEGATIONS AGAINST ME WERE THAT I STOLE ACCOUNT STATEMENTS OF OTHER BROKERS WITH THE INTENT OF SELLING THEM.

Broker Comment Not Provided I WANT TO SAY THAT THESE ALLEGATIONS AGAINST ME ARE COMPLETELY FALSE AND THAT THESE STATMENTS AGAINST ME WERE PROMPTED BY A PERSONAL CONFLICT BETWEEN MYSELF AND A BIG COMMISSIONED PRODUCER AT A.S. GOLDMAN NAMED JOHN PISCOPA. BECAUSE OF OUR PERSONAL DIFFERENCES ANAND BECAUSE HE FOUND OUT I WAS LEAVING A.S. GOLDMAN & CO., HE USED HIS POSITION THERE TO HURT MY CHANCES OF SECURING ANOTHER JOB BY FALSELY MAKING THIS CLAIM. I NEVER WAS IN POSESSION OF ANY STATEMENTS OTHER THAN THOSE OF JOHN DEMONE MY DESK PARTNER WHO ASKED ME TO HOLD THEM.