



Pretium Loses its General Manager

Viceroy detail Pretium's unannounced departure of Brucejack's General Manager just 12 days after our initial report (NYSE:PVG) **Important disclaimer annexed – please read before continuing**

SEPTEMBER 18, 2018 – Viceroy continues its coverage on Pretium Resources Inc. This report will detail what appears to be an exodus of personnel from Pretium since the start of the operation at the Brucejack mine.

Notably the General Manager of Pretium's Brucejack mine, Kevin Torpy, has just resigned from the company. This was not announced by Pretium, but instead by Torpy's new employers: Titan Mining Corporation – a microcap zinc explorer – on 17 September 2018. Yet again it is left to Viceroy to inform stakeholders of key developments.

Titan Mining Announces Donald Taylor as CEO and Other Senior Management Appointments

Titan adds to its exploration and operations teams with the appointments of **Kevin Torpy as Vice President, Operations, starting in October**, and Jack Mueller as Exploration Manager. Mr. Torpy is a mining engineer with over 20 years of experience developing underground mines, primarily in remote northern locations. **He was most recently General Manager at Pretium Resources' Brucejack Mine. Mr. Torpy has also worked as Project Mine Engineer at Silver Standard Resources,** Technical Services Superintendent at Coeur d'Alene Mines'

Figure 1 Titan Mining Announces Donald Taylor as CEO and other Senior Management Appointments¹

Kevin Torpy
B.Sc
General Manager, Brucejack Mine

Mr. Torpy has over 20 years of experience developing underground mines, primarily in remote northern locations. He was previously Project Mine Engineer with Silver Standard Resources where he managed the mining portion of various studies for projects in Mexico and South America. As Technical Services Superintendent for Coeur d'Alene Mines' Kensington Project near Juneau, Alaska, Kevin managed the detailed engineering and underground development program during construction of the mine. He also managed both Coeur's mine development workforce and a mining contractor during construction. As Operations Engineer at Teck's Pogo Mine in Northern Alaska, he helped to manage the operation of a remote camp and underground development program and work on the feasibility study. He was also Project Engineer for JS Redpath during a shaft excavation project in Wyoming. Kevin holds a B.Sc. in Mining Engineering from Montana Tech.



Figure 2 Pretium Management Profiles²

¹ <https://globenewswire.com/news-release/2018/09/17/1571550/0/en/Titan-Mining-Announces-Donald-Taylor-as-CEO-and-Other-Senior-Management-Appointments.html>

² <https://www.pretium.com/corporate/management/default.aspx>



Torpy's departure makes him the 4th member of Brucejack's senior management and director group to depart since the mine commenced commerce production in July 2017, amongst a wave of staff turnover across the company.

Note that Torpy is recognized as the author of two of Pretium's Annual Reclamation Reports (which the company has recently applied to amend), in charge of waste rock and tailings disposal, and generally responsible for all operational aspects on the Brucejack site.

Person (Position)	Organization	Responsibilities
Joe Ovsenek (President, CEO)	Pretium	<ul style="list-style-type: none"> • Leadership of administration and operation staff • Responsible for corporate level decision making • Acts as an intermediary between the boards of directors, stakeholders, and the corporate operations
Kevin Torpy (General Manager)	Pretium	<ul style="list-style-type: none"> • Implement overall construction and budget control • Overall implementation oversight including the waste rock and tailings deposition

Figure 3 Roles & Responsibilities - Individuals Involved in Construction/Operations Phase of Waste Rock Tailings Deposition³

Author: Kevin Torpy

Figure 4 Metadata extract of Pretium 2016 ARR

We have previously discussed Pretium's issues with excessive potentially acid generating (PAG) rock, which it could not dispose of fast enough and requested an extension for.

For the record, **we do not mean to imply that Torpy is responsible for Brucejack's PAG rock difficulties**: we believe this was ultimately caused by overmining and would fall far beyond the scope of his control. We do however believe it is telling that he has left the company in the wake of the increased scrutiny and material inconsistencies faced by Pretium's filings.

Per Figure 2, Torpy is also listed as part of Pretium's Senior Management team on the company's website. We believe Pretium is doing a disservice to its stakeholders in not informing them of key personnel departures prior to other companies announcing their recruitment.

Viceroy perceive Torpy's departure as a major red flag. It is notable that Torpy appears to have a long-standing involvement in the development of Brucejack's operations plan to run a commercially viable mine. Torpy appears to have abruptly resigned from his duties without any advance warning or succession plan from Pretium, less than two weeks after Viceroy's preliminary report.

PRETIUM Resources	
7 yrs	
● General Manager	Apr 2015 – Present · 3 yrs 6 mos Brucejack Mine
● Director, Operations	May 2014 – Mar 2015 · 11 mos
● Director, Mine Engineering	Oct 2011 – May 2014 · 2 yrs 8 mos

Figure 5 Extract of Kevin Torpy's LinkedIn⁴

³ Operation, Maintenance & Surveillance Manual: Brucejack Gold Mine Subaqueous Waste Rock & Tailings Deposition–p. 10

⁴ <https://www.linkedin.com/in/kevintorpy/>



Unusually high staff turnover

Torpy is one of at least 38 staff to have resigned from Pretium since the mine commenced commercial production in July 2017. A (likely incomplete) list of identified resignations is as follows:

Position	Date left
General Manager	Inferred notice given Sept 2018
Mill Maintenance Planner	Sep-18
HR Advisor	Nov-17
Construction Safety Representative	Jul-17
Director of Pretium	Aug-18
Director of Pretium	May-18
Corporate Secretary	Jul-18
Environmental Scientist	Jul-18
Accounting Clerk	Jul-18
Mill Operations Superintendent	Jun-18
Control Room Operator	Jun-18
Director of Pretium	May-18
Resource Geologist	May-18
Buyer	May-18
Project/ Production Geologist	Jan-18
Alternate Mine Manager - Mine Superintendent	Jan-18
Environmental Scientist	Jan-18
Exploration Geologist	Nov-17
Geologist	Oct-17
Project Controls Management	Sep-17
Cost Engineer	Aug-17
Mechanical Piping Supervisor	Aug-17
Senior Cost Control	Jul-17
Health & Safety Advisor	Jul-17
Electrician	Jul-17
Environmental Scientist	Jul-17
Construction Admin Manager (Formerly General Superintendent)	Jul-17
Contracts Administrator	Jul-17
Supply Chain Management	Jul-05
Metallurgy Consultant & Commissioning Manager	Aug-17
Health & Safety Manager	Apr-18
Recruitment Manager	Dec-17
Senior Materials Manager	Jun-17
Logistics Manager	Jun-17
Exploration Geologist	Sep-17
Contracts Coordinator	Aug-17
Geological Technician	Oct-17
Executive Assistant/Document Control	Jul-17
Project Controls Manager	Jun-17

Figure 6 Viceroy summary of Pretium resignations

This pattern of high turnovers is consistent throughout pre-commercial and development phases, especially within Pretium's geological and technical staff.

Our industry consultants have expressed serious discomfort with the extent of the level of resignations, even when considering many staff were assigned on a contract basis for development works.



Attention: Whistleblowers

Viceroy encourage any parties with information pertaining to misconduct within Pretium or any other entity to file a report with the appropriate regulatory body.

We also understand first-hand the retaliation whistleblowers sometimes face for championing these issues. Where possible, Viceroy is happy act as intermediaries in providing information to regulators and reporting information in the public interest in order to protect the identities of whistleblowers.

You can contact the Viceroy team via email on viceroyresearch@gmail.com.

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